



COMPANY 792

CCC

A
HANDBOOK
FOR THE
NEW
RECRUIT

YOUR IN THE CCC

Mr. New Recruit:

You are a member of Co. 792, CCC, organized by the United States Government to furnish you with employment, to help conserve the country's natural resources and to give you an opportunity of preparing yourself physically and mentally for a more successful and useful life after you leave the CCC. Upon entering this camp you will find yourself part of a life which for a while may seem strange to you. You will live and work with nearly 200 other men of about your own age, in this camp located in the Black Hills National Forest, fourteen miles from Historic Deadwood and within a mile of CBH National Park, where Roubaix Lake is located. This company of which you are now a member is one of the oldest and finest companies in the District. Besides having the outstanding record for fire fighting, tree planting, and other work projects it is also outstanding in sports and recreational facilities.

During the first few days of your life in Co. 792, you may find it difficult to accustom yourself to these new surroundings, especially if you have lived all your life in a town or city. You will find that living with a large number of other boys may be somewhat different from living at home. You may find that rules and regulations of camp may restrict you more than you were in your own home. Such restrictions are necessary for the orderly management of any large group of persons living together. Without discipline there could be no CCC.

The CCC has made a fine name for itself since its beginning in 1933, and you will have a chance of helping make the CCC an even greater organization. It will be a healthful life you live while in camp and you will learn much about people, about things, about work and about yourself. You will learn to "Take things on the chin" if necessary, without whimpering - if you have the "STUFF". More than 3,000,000 other boys who have gone before you created the slogan of the CCC, "WE CAN TAKE IT".

You will be required to work a regular number of hours each week. You will be required to get up at a designated time every morning and be in bed by a regular time each night. You will be asked to perform an honest day's work. You will receive food, clothing, and a comfortable, if not elaborate, place in which to live. You will be paid each month and will be given many opportunities for recreation, study and other forms of personal development. You can get little or much out of your stay in the CCC, depending upon just how you enter into the life and activities of your camp.

The CCC is well thought of throughout the country. This is due in a large part to the conduct of the young men who have made up its ranks since the beginning. While the CCC was formed as a relief measure, it now is an organization open to any qualified young man who is unemployed and in need of employment. You well may be proud of your enrollment in the CCC. You may be proud that you are one of a great army of conservation workers adding tremendously to the natural wealth of the nation through the work they do while in the corps. If you are a "square shooter" you will get much out of the CCC.

The remainder of this handbook is devoted to those subjects which will give you an understanding of how Co. 792, is operated and the part you will play in maintaining its fine record.

WHAT IT'S ALL ABOUT

There are several purposes of the CCC. The most important one is that of giving you a job. Another is that of conserving the nation's natural resources. Two other purposes are those of helping you to better fit yourself for a job after you leave the CCC, and of helping you help your dependents financially. The CCC was organized at a time of great economic stress. It was one of the first steps in President Roosevelt's program to bring the nation out of a depression. Since then the CCC has been a great help to more than 3,000,000 young men and their families, and to the country at large.

A nation's natural resources include its fields and forests, its stream, and its parks. Most of the work done by the CCC is in the conserving and developing of these natural resources. The country has used its timer faster than it planted new trees. Much of its farm lands have been over-used and now are being destroyed by water and wind. Streams need improvement if floods are to be prevented. And if we are to have fish and wild life we must conserve that which we have and make it possible for more to grow.

It requires much work to maintain and protect our national and our state parks if we are to get the greatest benefits from them. In 1933 there were very few state-owned parks. The Adirondack mountain state park in New York was larger than all other state parks in the country combined. If we are to have more state parks in the country they must be built. It was to accomplish conservation work of these many kinds and to open up jobs for young men that the CCC was created.

Soon after the CCC was organized, it was discovered that the camps afforded ideal opportunities for something more than just temporary jobs for boys and the promotion of conservation. Those in charge of the camps saw the great advantages CCC work offered in practical education for the boys, to make them more employable, by making them better fitted for a job after they left the CCC.

Thousands of boys have left CCC camps and gone into jobs which they could not have filled if it had not been for the training they received while in camp. Hundreds of the boys have been able to complete school work, while in camp, and to receive grammar school and high school diplomas. About one in six have been able to gain promotion to positions in the technical services. Others have become CCC officers and educational advisers. From Roubaix Camp, alone, many enrollees have gone out in employment and are today well established in various occupations as a result of education and experience gained here.

THE CONDITIONING PERIOD

Ten days for new enrollees, are devoted to conditioning. During this period the enrollee remains in camp. You will do light work, take immunizations, establish yourself in your barrack, become acclimated and get in shape for field work.

An orientation course consisting of daily class meetings between 3:00 and 4:00 PM, will enlighten you on the various departments and what they do for you and what you will have to do in order to fulfill the requirements necessary in order for them to function properly. These classes are held in the camp Library and every day, officers, foreman or leaders lecture or explain the duties of the individual enrollee in regard to his special department. These lectures include discussion of Safety, health and hygiene, discipline, education, recreation, and thoroughly acquaint every enrollee with camp life. The orientation course is of great value to every new enrollee in that it enlightens him and conditions him for field work so that he may take his place with the rest of the men when he goes to the field and will then be a true member of the company, who knows what to do and how and when its should be done.

CLOTHING AND EQUIPMENT

Upon becoming a member of this company it is the responsibility of the company to properly clothe and equip you. You will be issued sufficient clothing from the supply house to cover all your clothing and equipment needs during your stay in the CCC. The supply steward makes every possible effort to see that the clothing you receive fits you.

After being issued you clothing and equipment you will be held responsible for it. Only clothing or equipment that is worn out by fair wear and tear may be replaced. Anything damaged by other means will be charged to the individual and the cost deducted from his pay.

Every three months each enrollee is allowed to check in worn out clothing for new. Therefore there is never any excuse for an enrollee that takes a reasonable amount of care of his clothing to at any time be in sufficiently or poorly dressed.

Besides clothing, you will be issued a complete outfit of bedding. Every Friday morning you will change sheets and pillow cases at the supply house. Your sheets and pillow cases must be neatly and separately folded and every man must check in his own bedding. You will also be issued Canteens, Messkits, and any other clothing or equipment necessary for your physical comfort or performance of duty.

YOU WILL HAVE A "BUDDY"

In the old days of the CCC a new recruit was entirely on his own. He had a difficult time getting adjusted. It was like taking an extensive trip with no information bureaus, time tables, and Red Caps" to guide you. The new recruit was often hazed, and misdirected by the old enrollees who took particular delight in making things tough for him. As a result the recruits received improper orientation on the CCCs and a wrong impression which they never lived down. Some even chose to go "Over the Hill". But the old order has changed. The new enrollee must be given a favorable impression and must be properly directed on his new journey. It is only proper that he receive the right guidance. As a result the Camp Educational Committee, consisting of Mr. Detlie, Company Commander; Mr. Peteet, Project Superintendent; and Mr. Fischer, Educational Adviser; inaugurated what is known as the "Buddy System". This means that some leader or other worthy enrollee is assigned to be a buddy to some new enrollee. It is his responsibility to see that you are properly guided and adapted to camp life. Take your problems to him. He will gladly look out for you and give you the right advise. It is also expected that you will show the proper respect and regard toward your older "Buddy". Show him that you are a real fellow and have the makeup to become a first rate enrollee.

RELIGIOUS SERVICES

In the CCC your spiritual life is not neglected. In fact, enrollees often attend church services more in camp than at home. An army Chaplain visits camp at least twice a month and generally three times. He conducts a simple service generally in the mess hall. This service consists of a sermon clearly delivered and applicable to the men in the Company, and a prayer. These sermons are non sectarian and are well worth hearing from both Religious and Secular standpoints. A Catholic priest conducts Catholic services at least once a month. Every Sunday a church truck or trucks are sent in to Deadwood so that every enrollee has an opportunity to observe his own religion in his own way. Enrollees are always encouraged to take active part in all religious activities.

GOING TO TOWN

After the conditioning period enrollees are permitted to leave camp. Usually the trucks go to town on Saturday for shows and dancing. The city of Deadwood has a large variety of recreation and amusement places. The boys from this camp whose conduct is that of a gentleman usually have a good time. Also, enrollees whose conduct is improper soon find themselves confronted by difficulties, sometimes to the extent of being in trouble with the city authorities.

SAFETY FIRST

An extensive program on safety first, in camp and in the field is constantly carried on. Twice each month the entire company meets in the Recreation Hall on Monday evening for the purpose of reviewing accidents, noting new hazards covering general safety features. Officers and enrollees participate in conducting a particular program on each week that a safety meeting is held.

Upon entering the Corps the enrollee was required to meet a certain physical fitness. It is the utmost aim of the CCC that he improve upon that fitness and avoid all accidents as much as is humanly possible. Also leave the CCC a better man physically and mentally than upon entering.

The camp safety program is merely a guide toward safety first. The enrollee must carry out the actual practices. The man who is safety conscious and wisely heeds all safety education usually escapes injury, and is able to enjoy good health and physical fitness-- the most precious possession in life.

THE BATH HOUSE

The camp is very fortunate in having an abundant supply of water. This means plenty of water available for every purpose of sanitation. The company bath house is fully equipped with showers, wash troughs, urinals and stools. Also there is an orderly in charge who does an excellent job of keeping this entire set-up in the finest state of sanitation. Enrollees are asked to show their appreciation of a clean bath house by observing common sense rules of sanitation and order.

CAMP CONDUCT

It is difficult to lay down any hard and fast rules on camp conduct. However the thoughtful enrollee applies common sense, observes the rights of others, and usually gets along well. He is especially conscious of camp property and uses it as if it were his own. He shows proper respect to superiors and visitors. His dress is always neat. His language is that of a gentleman. He maintains that certain bearing in his barracks, or in the field which would permit the presence of a lady at any time.

THE EDUCATIONAL DEPARTMENT AND ITS PROGRAM

The Educational program in this camp consists of training on the job, academic and vocational classes in camp, counseling and guidance, visual instruction, hobbies, excursion to industries, lectures and individual instruction. The program is supported by the Camp Educational Adviser who with the help of the commanding officer, and project superintendent outlines the courses and subjects taught in accordance with the camp needs.

Remember the school that tried to make you study things and do things you did not like? You had to go, whether you wanted to or not. There was a compulsory school-attendance law. You had to take certain subjects whether you like them or not. You had to pass from grade to grade. You had to finish the elementary-school program in order to get into high school. You had to write reports, compositions, and essays. You had hours of homework to do and had to hand it in the next day. You had to take examinations. You had, more often than not, a teacher who didn't understand you. It did not matter much who the teacher was. They were all pretty much alike. You "Stayed In" at recess, noon, or after school. You couldn't work in the school shops, if there were such things, when you wanted to; you had to follow a schedule.

This is different. No one tells you that you must learn anything. You may, however; you are expected to choose such a course as interests you and on your own initiative increase your knowledge on that particular subject.

In this camp you are afforded many opportunities for self-education with expert help and guidance. The class rooms are well equipped and there is a complete library from which it is possible to obtain any type of knowledge or recreational reading you may desire. A complete woodworking shop is available where you may learn the principles of woodworking and carpentry or become quite expert in shop work. A variety of courses, such as, Auto mechanics, welding, carpentry, typewriting, radio, vocations, surveying, forestry, business English, mathematics, etc., make up the usual camp educational program.

In the orientation course you will be told more in detail all the phases of the camp educational program.

THE CAMP INFIRMARY

As important in a camp, as in any community is the presence of a doctor. At the camp infirmary or hospital the doctor is responsible for the medical attention of every enrollee. In addition he daily inspects the camp area, the barracks and other buildings to insure healthful living conditions within the camp. Further he aids in the preparation of menus toward a nourishing, well balanced diet for the enrollees, whose health, medical attention, cleanliness and personal appearance is his sole responsibility.

When men enter a company they are given a complete physical examination by the doctor, or camp physician, as he is referred to. Notations are made of their physical condition and by means of a general physical each month, a record is kept of any change in their condition, up to the time of their discharge from the CCC.

As a preventative measure against certain common communicable diseases, all enrollees are inoculated against smallpox, typhoid-paratyphoid fevers and cerebrospinal meningitis. From time to time, should other sever communicable diseases arise; all the men will immediately be inoculated. Any enrollee exposed to the dangers of tetanus through wounds or scratches of objects commonly thought of as bearing tetanus germs will immediately be inoculated.

Sick calls are held daily at 7:10 AM and 4:00 PM. Anyone ailing or with any indication of illness or injury is urged to be present at the camp infirmary at that time for examination by the camp physician. If in his opinion, they are temporarily physically impaired, they will be excused from their duties and placed under his care and treatment until deemed sufficiently recovered to return to duty. Nearly every know disease or type of injury has been treated in this camp. If local facilities are insufficient for the proper treatment of a patient, he is immediately transferred to the Station Hospital at Ft. Meade, S. Dak., and from there, a few cases are moved to larger Army hospitals for operation or further treatment.

Twice weekly the camp physician takes part in the educational program with instruction in First Aid, and enrollees completing this course are given their first aid certificate. The physician also makes regular appearances at camp gatherings to lecture on hygiene and personal appearance of the enrollees. Individuals neglecting their peronal cleanliness will be placed in the custody of the physician until such time as they have a good knowledge of personal hygiene, necessary in social intercourse.

Assisting the physician is the infirmary orderly, who maintains the camp infirmary and is at his station at all times in case of sudden illness or injury occurring among the enrollees.

Supplementary to medic at attention within the abilities of the camp physician, an itinerant dentist visits the camp once in each six month enrollment period and takes care of the necessary extraction of teeth and filling of cavities. Temporary dental treatment is administered by the camp physician in the absence of the dentist.

TERMS USED IN A CAMP

I & I	Process whereby worn out property is disposed of.
M/R	Type of receipt signed by one for property received.
M/10	Equipment, such as, canteens, mess kits, knives, forks, etc.
"Over the hill"	Slang expression for deserting.
AWOL	Away With Out Leave
AWOP	Away With Out Pay
Redline (d)	Enrollees pay differed for certain reasons.
KP	Kitchen Police, Scullery work
Mess	Anything pertaining to the feeding of the Company
Latrine	Camp washroom and toilet, or any place used for those purposes
Canteen Book	Coupon books issued to enrollees for credit at the Exchange.
Retreat	Semi-military observance of the flag.
Barracks Bull	Slang used for barracks leader.
Fireguard	number of enrollees designated to remain in camp for one week to be available to fight fire.
Goldbrick	An enrollee who tries to get by without working.
Dog Robber	Officers orderly
Gut Robber	Slang for Mess Steward
Gut Iron or Chow Bell	Call to mess

THE CAMP EXCHANGE

The Camp Exchange is the general store of the CCC Camp at which you may purchase your daily necessities such as cigarettes, toilet articles, writing paper, stamps, candy, soft-drinks and beer. This store or canteen aims to sell at a reduced price and thus effects a saving for you over which you would have to pay in town.

The exchange is operated so as to make a small profit each month and this profit is used by the company for camp improvements such as the purchase of ping-pong tables, baseball and basketball equipment, and many other thing beneficial to the men,

It can therefore be seen that while spending your money at the Camp Exchange you are helping yourself in two ways; first you save money while purchasing the things you need, and secondly the profit on the merchandise sold to you goes into camp improvements which again helps you for after all this camp is your home.

Credits are extended to you in the form of canteen coupon books. Since you receive \$8.00 in cash on pay day you may have 4.80 in credit. However books are issued in no less than \$1.00 denominations so for practical purposes the limit is placed at \$5.00 for the total amount of books you may check out.

At the close of the month the amount which you owe the canteen is deducted from the cash you have coming before you are paid.

LAUNDRY AND DRY CLEANING

Laundry and dry cleaning is handled through the camp exchange at minimum prices and may be taken out upon payment either by cash or coupons. Laundry or dry cleaning unclaimed after 30 days may be sold by the exchange in order to obtain payment for the service rendered.

LEAVES A. W. O. L.

Leaves are granted to enrollees who have served at least six months in the CCC. They may be taken any time following the first enrollment period, but must first be granted by the senior leader. The leave expires at the end of six days.

Anyone leaving camp without authorized leave will be absent without leave (AWOL). If the enrollee fails to return within fifteen days he will be given a dishonorable discharge for desertion. If the enrollee returns before the fifteen day period expires he will be fined not less than one dollar per day for the days failing to report to work call.

Anyone who needs more leave than is due to him may be granted a leave with out pay (AWOP). This type of leave may be granted only by the company commander and the enrollee must have a good reason why such a leave is needed.

PAY DAY EVERY MONTH

As a CCC enrollee you will receive an allowance or pay of 30 per month. Assistant Leaders receive \$36 and leaders, \$45. Pay begins from the day you take the oath of enrollment. Pay day comes at the end of each calendar month. Pay Day is also pay up day when each enrollee pays his debts at the canteen and other accounts in camp. Pay can also be lost through violations of regulations, AWOL, AWOP, or inability to perform duties due to willful misconduct.

Each enrollee who has dependents is required to make an allotment of not less than \$22 per month to such dependent(s). If you do not have dependents, you are required to make a deposit of at least \$22 per month with the Federal government, to be paid back to you at the end of your enrollment. Amount of allotment or deposit is agreed to by the enrollee when his is chosen for the CCC by the selecting agency.

Regulations forbid the return of allotment money by a dependent to an enrollee. Enrollees, who violate this, subject themselves to disciplinary discharge from the CCC.

It might be wise to say something, at this time, about saving your money. Time and time again some emergency arises, such as, a call comes from home-someone is sick. You are asked to come home, at once. Also, other emergencies arise. And invariably the enrollee has no money. He has carelessly spent every cent he draws over the pay table or his money loaned to someone who may never repay him. So the unfortunate enrollee who spent his money unwisely has to approach a foreman or officer for a loan. These men hesitate to make loans for so many times they have not been repaid. The enrollee is in a tough spot. Some CCC men, however are wise and save some of their salary for any emergency that may arise. Also they do not have the name in camp as being broke all the time. These men are prepared to meet the future and are also, learning while in the C's how to budget their funds and thus gain valuable experience for application in their later life.

IT IS NOT ALL WORK

Every consideration is made to develop the recreational side in the CCC. Entertainment moving pictures are shown in the recreation hall every Sunday evening. Educational films are shown during the week. The camp has a library containing fifteen hundred volumes. In the way of outdoor sports, there is a first rate baseball diamond, a golf course, a lake for swimming, a tennis court, pool and ping pong tables, card tables, and in addition to these there are numerous hobbies one can take up.

HOMESICKNESS

This is not a disgrace. All normal human beings are subject to this malady. But fellows, here is a sure cure; Get interested in something. The individual who is busy at something worthwhile has no time to become homesick. Furthermore he becomes interested in something which attracts him to the new environment and it becomes his temporary home. Get into some sport, read, take up a hobby, enrolls in some course and those "Home Again Blues" will entirely disappear.

CAMP ACTIVITIES SCHEDULE

Week Days

6:00 AM	Wake-Up Bell
6:30 AM	Breakfast
7:30 AM	Morning Inspection
8:00 AM	Work Call
12:00	Noon Meal
1:00 PM	Work Call
4:00 PM	Work Ceases
5:00 PM	Supper
10:00 PM	Lights Out

Time between supper and lights out is devoted to education, safety, recreation, and religious services.

Saturday

6:00 AM	Wake-Up Bell
6:30 AM	Breakfast
10:00 AM	Inspection
12:00	Noon Meal
4:30 PM	Supper
6:30 PM	Trucks leave for town.

Saturday inspections are formal standby inspections.

Sunday

6:30 AM	Wake-Up Bell
7:00 AM	Breakfast
8:00 AM	Informal Inspection
8:30 AM	Trucks leave for church
12:30 PM	Church Truck returns Midday meal.
5:30 PM	Supper
8:00 PM	Moving picture show.
10:00 PM	Lights out.